



Building and leading great teams

A leader's success depends on the ability to build, support and motivate high performance teams. This module is for leaders at all levels. It focuses on understanding team dynamics at the different stages of a team's evolution and on the leader's role in building and leading the team to make the most of team members' strengths.

Around 2 hours • Face-to-face or virtual • Typically 4-15 participants • Supported by course notes • Interactive

Key course elements

What is an effective team and what are the contributing factors?

What is the leader's role?

- Creating and communicating a shared vision
- Providing direction and encouraging involvement

Moving from a group to a team – stages of team development

- The leader's role in moving the team through the five classic stages

Understanding and using team roles

- Tools to diagnose the preferred style and role of team members and adapting work to enable them to play to their strengths

Participants will learn to...

- Understand factors that drive team effectiveness
- Diagnose their own team's factors and identify improvement opportunities
- Relate team goals to vision
- Determine the appropriate mix of direction and involvement to gain individual and team commitment
- Understand their own team's stage of development and apply appropriate leadership interventions
- Diagnose their own and team members' styles and strengths and take actions to balance the team

BiteSize Learning

info@bitesizelearning.co.uk



“This is a fantastic course. It provided a lot of content that opened my thoughts to different motivators, styles, and personalities that will make me more effective in working with my teams. Also recommended several books that I intend to read. I also liked the breakout rooms as it got everyone participating and putting thoughts into the process”